

WISCONSIN



DWD

Department of Workforce Development

Rehabilitation for Wisconsin

February 9, 2016

DVR Update

Workforce Innovation and Opportunity Act



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Workforce Innovation and Opportunity Act (WIOA)



Congressional Intent

- Common Measures with other partners
- Unified/Combined State Workforce Plans
- Larger role for VR to serve students earlier in high school
- VR role in providing competitive integrated employment opportunities prior to a referral to subminimum wage employment
- VR to serve as experts with Job Center partners
- VR to expand employer relations
- VR to serve on State Workforce Board

Final Regulations-June 30, 2016

WIOA Common Performance Measures



Employment Rate - Retention Measures

% of participants employed Q2 after exit.

% of participants employed Q4 after exit.

Earnings

The median earnings of participants employed Q2 after exit.

Employer Effectiveness

Percentage of Employers/Businesses receiving a WIOA service

Repeat Employer/Business customers

Credential Rate

% participants who obtain a recognized postsecondary credential,
or a secondary school diploma
or its recognized equivalent during participation,
or within 1 year after program exit.

Skills Gain

% of participants in education/training leading to credential or employment during program year, achieving measurable skill gains.

Pre-Employment Transition Services

- Must provide to students with disabilities up to age 21 in HS and/or participating in a post secondary education program.
- Increased outreach to schools
- New required services provided to students
 - Career Counseling
 - Work-Based Learning
 - College Counseling
 - Soft Skills
 - Self-Advocacy

- New Definition for **Competitive Integrated Employment:**
- Performed on a full-time or part-time basis;
- Compensated not less than the applicable State or local minimum wage law (is the customary wage);
- Is eligible for the level of benefits provided to other employees;
- At a location-Typically found in the community; where the employee with a disability interacts with other persons and;
- presents opportunities for advancement.

STUDENTS

Includes: Age 14-Age 21 in an Educational or Training Program

Required Documented Services and Activities:

School-Transition Services

DVR-Career Counseling

DVR-Work-Based Learning

DVR-College Counseling

DVR-Soft Skills

DVR-Self-Advocacy

YOUTH

Includes: Ages 14-to Age 24 not in School-Who are considering Sub-minimum wage work:

Required Documented Services and Activities:

School-Transition Services AND

DVR Case-Ineligibility OR

Individualized Plan for Employment including work trials and unsuccessful case closure AND Career Counseling and Employment Information

WORKERS IN SUBMINIMUM WAGE JOBS

Includes: All workers currently earning subminimum wage

Required Documented Services:

DVR-Yearly meeting to include career counseling and information about competitive integrated work opportunities and support services.

- Workers in their first year following closure of their DVR case must have a meeting with DVR every six months for 2 years.

Subminimum Wage Employer- Information about local self-advocacy, self-determination and peer-mentoring opportunities.

DVR is working with a Contractor to provide the annual Competitive Employment Service and required documentation for the 8200 workers in Wisconsin.

- Service will be statewide
- Meetings in local communities
- Allow for flexible timeframes
- Include guardian participation
- Cooperative with Employer participation and coordination
- Expected to begin September/October 2016

Next Steps

- Final Regulations Review
- Changing services-focus on capacity
- Begin Competitive Employment Services
- Coordination with 14 C employers and DVR offices
- Partnerships key in successful implementation

Department of Health Services

Long Term Support

Department of Public Instruction

Workforce Innovation and Opportunity Act – The Road Ahead



- Potential waitlist concerns
- Potentially eligible students
- Service provider capacity
- New service technical specifications
- New PETS services that need to be developed
- New MOU's with multiple partners

Workforce Innovation and Opportunity Act – Regulations



- Rehabilitation Services Administration

<http://www2.ed.gov/about/offices/list/osers/rsa/wioa-reauthorization.html>

- Federal Regulations

<https://www.regulations.gov/>

- Department of Labor-Fact Sheet 39H

<https://www.dol.gov/whd/regs/compliance/whdfs39h.htm>

Thank You!

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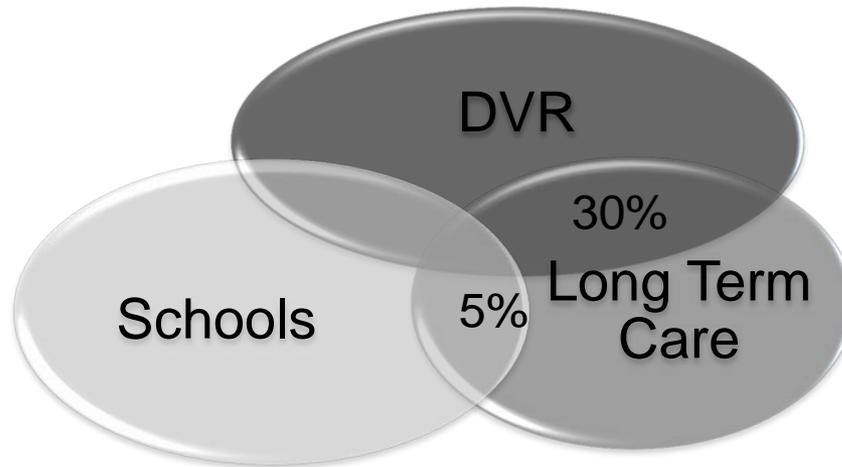


Employment Services in Long Term Care

Janet Estervig

Employment Initiatives Section
Chief

Long-Term Care Populations Served by Schools and DVR



- The Division of Vocational Rehabilitation (DVR) has 4,500 people in jobs with 1,300 receiving long-term care (LTC)
- Students with disabilities in the long-term care system account for approximately five percent of the student population that receives special education or 504 support

Supports from Transition to Employment

School Services
14-21 years old

Children's LTC
up to 22 years old

DVR

Workforce Innovation
& Opportunity Act
(WIOA) priority
14-24 years old

Employment with
Adult LTC Supports

Following DVR and
school services
18 years and older



Collaboration

- Congressional intent was very clear to support a consistent message for a seamless transition from school through DVR into adult LTC.
- Communication is critical across programs to achieve successful integrated employment outcomes.

Purpose of Long Term Care

- Support community-inclusive lives for youth and adults with long-term care needs
- All people with disabilities served in our long-term care system will be given the opportunity to have an integrated job in their communities.

LTC Can Assist Youth With...

- Exploring their interests and talents
- Finding opportunities to gain independence and increase self-determination skills
- Setting goals and creating a vision
- Planning for legal changes, including new rights and responsibilities
- Applying for adult long-term support programs
- Referring to DVR
- Referring for Work Incentives Benefits Counseling

Long Term Care Process



Allowable Employment Services in Medicaid Waivers Benefits Package

- Prevocational Services
 - Facility-based prevocational services are only allowable in the adult waivers, not children's
- Supported Employment
 - Individual and Group
 - To receive long-term care employment services the person will first utilize available services through their Individual Education Plan (IEP) (school) and Individualized Plan for Employment (IPE) (DVR)

LTC Prevocational Services

- Employment goal or outcome for people using LTC funding for prevocational services
 - facility or community based
- Path to integrated employment
- People receiving sub-minimum wages need to:
 - meet annually with a DVR contractor to discuss options to pursue integrated employment

Federal and State LTC Employment Requirements

- Center for Medicare and Medicaid Services (CMS) Informational Bulletin – September 16, 2011
- Employment goal requirements in Wisconsin's LTC programs

Payer of Last Resort Family Care and Include, Respect, I Self-Direct (IRIS)

- CMS Informational Bulletin – September 16, 2011
- *“Documentation is maintained that the service is not available under a program funded under the Rehabilitation Act of 1973 (DVR) or the IDEA (schools).”*

Next Steps for Interagency Collaboration

- Joint communications
- Provider capacity
- Department of Workforce Development (DWD) and Department of Health Services interagency agreement
- Transition Action Guide for Youth
- Technical Assistance Guide for Adults with disabilities updates

WIOA Section 511 and LTC

- A DVR contractor will be meeting with over 5,000 long-term care participants receiving subminimum wages
 - WIOA Section 511 requirements
- Interdisciplinary Teams (IDTs), IRIS consultants (ICs), and case managers will work with these long-term care participants to promote integrated employment outcomes in coordination with DVR and schools.

Contact Us

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